Welcome and Introductions: Travis Apgar and Tim Marchell
- Members attending introduced themselves

Updates/Announcements
- National Hazing Prevention Week – 9/22/14 to 9/26/14
  o Example: two MGLC Organizations (Lambda Theta Alpha and Lambda Theta Phi) provided educational outreach during the week
  o The Cornell Daily Sun ran two articles related to the week: Cornell Broadens Hazing Prevention Efforts, and Editorial on 9/30/14: Hazing Prevention Should Expand to All
- Webinars – Council members are invited to attend the upcoming Hazing Consortium Prevention Webinars (see page 3). Sign-up information will be sent to Council members in the coming week.

Council Work Groups
Travis provided an overview of the Five Council Work Groups and introduced the Council members who will serve as Chairs of those groups.

1. Policy Initiatives & Enforcement – Mary Beth Grant (meg36@cornell.edu)
The primary goals of this group will be to review current policy language and assess opportunities for improvement; to examine implementation across campus with an eye for consistency; and to explore avenues for communication across campus.

2. Group Building & Leadership Development – Marc Magnus-Sharpe (msm295@cornell.edu)
This work group will explore what student organizations, groups, and teams are already doing to create cohesion and group solidarity without hazing. They will develop a contest to solicit “best ideas” for such activities and then use results to help enhance the “alternatives to hazing” section of the Cornell website, as well as some university “guidelines” around best practices.

3. Research & Evaluation – Tim Marchell (tcm9@cornell.edu) and Laura Santacrose (lbs65@cornell.edu)
This group will continue to advance work with the National Hazing Prevention Collaborative (Year 2 of 3), sharing relevant articles, recommendations, and assessment strategies with the Council. They will also help develop and implement the Spring ‘15 hazing survey and assist with the ongoing development of the campus social norms campaign.
4. **Education & Training** – Travis Apgar (tta4@cornell.edu)
   This work group will compile a list of current methods for educating the campus community about hazing, generate new ideas for educational approaches, consider new programming opportunities, develop a “menu” of intervention options and consider the feasibility of a “train the trainer” model for campus use.

5. **Communications** – Diane Kubarek (dmk2@cornell.edu)
   This work group will assist in the creation of an overarching communications plan for the academic year and assist other work groups in achieving key communications goals (e.g., strategies to increase awareness of the hazing policy; promotion of contest related to group-building and leadership programs, etc.).

Council members were invited to sign up for a Work Group. Non-Council members may also participate in Work Groups. If Council members have recommendations of people to serve in this role, they should contact Laura Santacrose (lbs65@cornell.edu) with details.

**Review Priorities**
The Council on Hazing Prevention Projects and work groups will have plenty of opportunities to work with one another. A specific group may “own” project but may need assistance with the project from other groups. The strategic planning group will help to advance priorities throughout the year.

**Next meeting**
November 4, 2014, 4:45-6:15pm
Bystander Intervention  
**Date:** October 16, 2014; **Time:** 12:00PM – 2:00PM EST  
**Featured Presenter:** Jane Stapleton, Prevention Innovations: Research and Practices for Ending Violence Against Women and Stop Hazing.  
This webinar will review current research on bystander intervention and its effectiveness as a strategy for prevention of sexual and relationship violence and will consider how what is known about bystander intervention can be translated to inform hazing prevention.

Is the Social Norms Approach Viable as a Hazing Prevention Strategy?  
**Date:** November 4, 2014; **Time:** 12:30PM – 2:00PM EST  
**Featured Presenter:** Alan Berkowitz, Social Norms Expert Consultant.  
The social norms approach has been successfully applied to reduce alcohol use and abuse in the Greek community and is considered a promising, science-based prevention strategy for sexual assault and bullying prevention. This session reviews research, theory and challenges relevant to the application of the social norms approach as hazing prevention strategies. A model program for Greeks implementing a "small group norms intervention" will be presented for potential adaptation to hazing prevention.

Using Leadership Theory for Hazing Prevention  
**Date:** November 13, 2014; **Time:** 2:00PM – 3:30PM EST  
**Featured Presenter:** Daniel Tillapaugh, Postdoctoral Fellow in Higher Education, University of Maine; Dr. Elizabeth Allan, Professor, Higher Education, University of Maine; Lauri Sidelko, Director, Wellness Resource Center, University of Maine.  
This webinar will review current leadership theories and make recommendations on how these theories can serve as a foundation for a leadership development program that aim to educate and engage college students in making positive social change and specifically fostering a non-hazing group environment. The webinar will also review core content and strategies for developing trainings to educate students and other constituencies about hazing and its prevention.

If interested in attending these webinars please email Denise Thompson at dmt29@cornell.edu