Council on Hazing Prevention Minutes

Date & Time: November 4, 2014 from 4:45pm to 6:15pm
Location: Hall of Fame Room

Attendees: Jason Allen, Anita Brenner, Blake Brown, Leslie Carson, Katherine Cianciotto, Annie Dyatel, Marne Einaron, Stephanie Ellman, Bob Forness, Mary Beth Grant, James Horten, Diane Kubarek, Tim Marchell, Kara Miller, Susan Murphy, Alexander Powell, Cameron Pritchett, Laura Santacrose, Joe Scaffido, William Sonnenstuhl, Craig Snow, Denise Thompson, Sarah Wattenberg, Erica Whitestone, Brandon Yeh, and Kathy Zoner.

Welcome and Introductions:
Tim Marchell welcomed the group and invited the attendees to introduce themselves.

Updates/Announcements: Laura Santacrose
1. The following Hazing Consortium Fall 2014 webinar recordings are available at the Hazing Consortium website:
   i. Hazing 101 Webinar
   ii. Using Leadership Theory for Hazing Prevention
   iii. Social Norms Approach with Alan Berkowitz

Council Work Group Updates – Work Group Chairs
1. Policy Initiatives & Enforcement: Mary Beth Grant (meg36@cornell.edu)
   Cornell’s definition of hazing has been in place since 2000. The group plans to review Cornell’s policy in conjunction with the other 9 partners in the consortium.
2. Research & Evaluation: Tim Marchell (tcm9@cornell.edu) and Laura Santacrose (lbs65@cornell.edu)
   The group met to work out how to implement a survey this spring as a follow up to a survey conducted in spring 2013. Data from this survey will be used to inform the current social norms campaign.
3. Education & Training: Travis Apgar (tta4@cornell.edu)
   The group is compiling an inventory of the current hazing prevention programs. The group is working to develop consistent programs throughout the University and hopes to develop a train the trainer model to increase educational outreach opportunities.
4. Communications: Diane Kubarek (dmk2@cornell.edu)
   As a reminder, this work group is here to support the work of the other working groups. For example, the communications group will work with the Research and Evaluation work group to help promote the Spring 2015 survey and will be involved in updating the social norms campaign based on the results of the survey.
5. Group Building & Leadership Development: Marc Magnus-Sharpe (msm295@cornell.edu)
   This group is looking for student members. If you have any suggestions, please contact Magnus.
Presentation – Tim Marchell

Tim Marchell presented “WHY STUDENTS HAZE: PSYCHOLOGICAL & SOCIAL FACTORS.” This presentation was done for the Novak Institute on Hazing Prevention.

Discussion: Tim Marchell

Council members discussed the social culture on campus in relation to the presentation. The group highlighted the importance of finding meaningful activities that can help create rites of enhancements for the group/team/organization rather than rites of degradation. Discussion continued about how rites of enhancement can be used as rites of passage to help build people/groups/teams/organizations up and create a commitment to the organization. Important stakeholders to include in these conversations are current students, alumni, parents, staff, faculty and national organizations when appropriate.

Next steps: Tim Marchell
Work groups will continue to meet through the end of the fall semester.